

Please write your responses on the *Total Sheet*. For each statement state how true it is about you, using a scale from 3-0. **3:** Most of the time, **2:** Much of the time. **1:** Some of the time. **0:** Rarely or never.

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## **EASUM/CAPSHAW SPIRITUAL GIFTS INVENTORY**

### **The Ark and Dove Version**

**Instructions:** Pull out the *Total Sheet* and place it next to each page as you go through the inventory. Using the scale below, write either a 3, 2, 1, or 0 to indicate how true each statement is of you. Write your response to each statement next to the corresponding statement number on the *Total Sheet*.

- 3 = True most of the time
- 2 = True much of the time
- 1 = True some of the time
- 0 = Rarely or never true

It is important that you answer as to who you are now, not who you would prefer to be or think you ought to be. An honest answer, whatever it may be, is the correct answer.

When you have completed the inventory, add up the numerical values on each row of the *Total Sheet*. Then look at the next page showing the *Spiritual Gifts by Alphabet*. Identify your top three to five gifts and list them on the *My Gifts* pages. Complete both *My Gifts* pages. Keep one and turn in the other.

### Gift Inventory

1. I speak the truth as I see it, even when it is unpopular and difficult for others to accept.
2. I can creatively communicate ideas to people of all ages.
3. People feel that I am approachable.
4. I motivate others to practically apply specific biblical principles to their lives.
5. I share with others what God has done in my life so that others can experience it and find it meaningful.
6. I am fulfilled when entertaining people in my home.
7. I influence others to be more than they thought they could be.
8. I get frustrated when I see people hurt, displaced, or rejected.
9. People who are hurting or seeking naturally gravitate toward me.
10. I enjoy organization and working with details.
11. My friends consider me a very giving person when it comes to time and/or money.
12. Short-term projects interest me more than long-term responsibilities.
13. People have told me that I have faith to accomplish what seems impossible to others.
14. I intuitively arrive at solutions to fairly complicated problems.
15. I have great confidence that my insights and experiences, when shared with others, bring changes in their attitudes and actions.
16. I pray for others so intensely that I often lose track of time.

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17. I am sensitive to positive and/or negative energies in my environment that other people appear not to be.
18. Seeing things grow beyond my ability to handle them excites me.
19. I point out what is wrong or astray in the culture, church, or an individual's life so that people can live more faithful lives.
20. I can communicate difficult issues and biblical principles in ways that are insightful and motivate others to learn.
21. I am concerned with the health and wholeness of people's relationships.
22. I believe that personal challenges and trials are often major opportunities for spiritual growth.
23. I have a passion to see unchurched people become committed followers of Jesus.
24. I feel comfortable around all kinds of people.
25. I can live with disagreement and diversity of thought as long as the mission is being accomplished.
26. I would find it hard to terminate someone's employment.
27. I patiently but firmly nurture people and help them develop toward their spiritual potential.
28. I can delegate to others to accomplish the task.
29. When I receive a significant financial windfall, I think first of what I can give rather than what I can keep.
30. I enjoy serving so others can be freed up to better accomplish things with their lives.
31. Even in the face of great difficulties, I am confident God will provide a solution.
32. I feel the presence of God and personal confidence when making important decisions.
33. I enjoy acquiring and mastering ways of seeing things, which aid others on their spiritual journeys.
34. Prayer is one of my favorite experiences of the day.
35. I can recognize when a person is sincere or not.
36. I enjoy starting projects from scratch.
37. I speak compellingly to groups or individuals about answering God's call to live as Jesus did.
38. I study issues and share my experiences in a way that helps others grow and live more responsibly.
39. I am able to both affirm and disciple others in love.
40. I spontaneously discern or identify needs and encourage others in the midst of their difficult times.

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41. I have a consuming desire to reach non-Christians.
42. I frequently have people in my home for a variety of reasons.
43. I am a big picture thinker and effectively share vision with others.
44. I easily look beyond a person's handicaps or problems and see a life that matters.
45. I work toward long-term relationships in which I can facilitate other Christians growing in spiritual maturity.
46. I care more about accomplishing things for Jesus than for my own personal needs.
47. My greatest joys have come from what I have been able to give rather than what I have been able to purchase.
48. I find great fulfillment when I can serve in an area of obvious need.
49. When I sense Jesus' direction, I visualize a presence and power within me to overcome obstacles and opposition.
50. People seek my advice about their personal and spiritual journeys.
51. I read and study to strengthen my understanding of the Bible.
52. Others have told me that my prayers have made a difference in their lives.
53. I can question the knowledge of those who teach me.
54. I like traveling to new places where I can use my gifts to help people grow.
55. I challenge people with the truth as I see it, even in the face of rejection or pressure.
56. I feel comfortable responding to questions when I am teaching.
57. I have the ability to perceive what people really want to say, both by what they say and what they do not say.
58. I challenge or encourage others to facilitate their spiritual growth.
59. When I share my personal story and faith, people respond by seeking a closer relationship with Jesus.
60. I enjoy meeting new people, and helping them get acquainted and build relationships with others.
61. I can faithfully guide others to achieve goals and/or change systems.
62. My compassion for hurting people leads me to listen and comfort them.
63. I enjoy helping people on their spiritual journeys.
64. I easily help a vision come into reality by outlining a detailed plan.
65. When I give significantly to the church or cause of Christ, I feel good about it.
66. I faithfully do things that need to be done without being asked.

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67. I have so much faith in God that I know there is nothing God cannot do through me and my community of faith.
68. I have way of knowing regarding situations that comes from deep within.
69. I have the ability to discover new revelations for myself through reading and experiencing human behavior.
70. When I pray, I feel as if God speaks to me.
71. I perceive the authenticity of another person's motives or character.
72. I foster creative and transformational change in groups and organizations.
73. I believe that suffering can help people grow.
74. I have a desire and ability to relate the Bible to life experiences and share this with others.
75. I care for people by helping them find practical holistic solutions to their personal struggles.
76. I feel compelled to encourage hurting people.
77. I like to motivate others to take the relationship between their faith and how they live more seriously.
78. I enjoy building relationships by having people in my home.
79. Members of teams I have mentored have grown and sensed God's presence.
80. I help people find wholeness in their lives by working through relationships.
81. I provide relational, physical, and spiritual guidance for the whole person.
82. I am effective at organizing systems and processes so that people may use their gifts and talents for the greater good.
83. I believe that what I have all belongs to God.
84. I like to encourage others by serving whenever and wherever a need arises.
85. I believe that, with God's grace, I can transcend suffering.
86. I offer spiritual counsel to others that they find helpful.
87. I am willing to spend hours studying if it helps me better understand God and/or people.
88. When I encounter problems, I usually pray first.
89. I see through whether a person's motivation is authentic.
90. I enjoy handling numerous projects at the same time.

Thank you. You are almost done. Now take the *Total Sheet* and add up the numbers in each row. Then circle the top three to five numbers in the total column. (Some people might have a "tie" within their top three numbers.) Look at the *Spiritual Gifts by Alphabet* page and identify the corresponding gifts. Then complete the *My Gifts* pages and keep one for your own records.

# TOTAL SHEET

## Easum/Capshaw Spiritual Gift Inventory

**Step One:** Enter the numerical value of each response under the corresponding numbered statement. Then add up the values across each row and place the total in the Total column.

**Step Two:** Go to the *Spiritual Gifts by Alphabet* page to find the Spiritual Gift name for each row.

**Step Three:** Enter your top three to five Spiritual Gifts on BOTH of your *My Gifts* pages.

						Total
Row A	1	19	37	55	73	
Row B	2	20	38	56	74	
Row C	3	21	39	57	75	
Row D	4	22	40	58	76	
Row E	5	23	41	59	77	
Row F	6	24	42	60	78	
Row G	7	25	43	61	79	
Row H	8	26	44	62	80	
Row I	9	27	45	63	81	
Row J	10	28	46	64	82	
Row K	11	29	47	65	83	
Row L	12	30	48	66	84	
Row M	13	31	49	67	85	
Row N	14	32	50	68	86	
Row O	15	33	51	69	87	
Row P	16	34	52	70	88	
Row Q	17	35	53	71	89	
Row R	18	36	54	72	90	

## **Spiritual Gifts by Alphabet**

Row A: Prophecy

Row B: Teaching

Row C: Counseling

Row D: Exhortation/ Encouragement

Row E: Evangelism

Row F: Hospitality

Row G: Leadership

Row H: Mercy

Row I: Shepherding

Row J: Administration

Row K: Giving

Row L: Helping

Row M: Faith

Row N: Wisdom

Row O: Knowledge

Row P: Prayer

Row Q: Discernment

Row R: Apostleship

## **Spiritual Gift Definitions**

**Prophecy:** Equips an individual to proclaim truth in a way people can understand for the purpose of correction, repentance, or nurture. This is not so much fore-telling the future as it is being able to draw implications from the Bible to life's situations.

See: 1 Corinthians 12:10, 28; Ephesians 4:11-14; Romans 16:6; Luke 7:26; Acts 15:32; Acts 21:9-11

**Teaching:** Equips a person to understand and communicate information so that others within the community learn and grow.

See: 1 Corinthians 12:28; Ephesians 4:11-14; Romans 12:7; Acts 18:24-28; Acts 20:20-1

**Counseling:** Equips a person to effectively listen to people and assist them in their journey toward wholeness.

See: Matthew 5

**Exhortation/ Encouragement:** Equips a person to reassure, strengthen, affirm, and offer comfort to those who may be faltering in their faith or who are going through hard times.

See: Romans 12:8; 1 Timothy 4:13; Hebrews 10:25; Acts 14:22

**Evangelism:** Equips the person to effectively communicate the story of Jesus Christ so that people will respond and move toward discipleship.

See: Ephesians 4:11-14; 2 Timothy 4:5; Acts 8:5-6; Acts 8:26-40; Acts 12:21; Acts 21:8

**Hospitality:** Equips a person to enjoy opening his/her home to guests and to provide food, fellowship, or shelter.

See: Romans 12:13; Acts 16:14-15; Hebrews 13:1-2

**Leadership:** Equips a person to articulate, cast, and share a vision in such a way that the individual members of the community discover ways in which they can make the vision a reality.

See: 1 Corinthians 12:8; 1 Timothy 5:17; Acts 7:10; Acts 15:7-11; Hebrews 13:17; Luke 9:51

**Mercy:** Equips a person to respond lovingly and compassionately to those who are suffering.

See: 1 Corinthians 12:8; Mark 9:41; Acts 16:33-34; Luke 10:33-35; Matthew 20:29-34; Acts 11:28-30

**Shepherding:** Equips a person to guide, care for, and nurture individuals in the community so they can grow in their faith. This person may or may not be an ordained

minister; however, this gift assumes a longtime, personal commitment to the spiritual welfare of others.

See: 1 Peter 4:11; 1 Timothy 3:1-7; John 10:1-8; 1 Peter 5:1-3

Administration: Equips a person to bring order to all or part of an organization and to formulate and enact procedures that enhance the function of the organization and support the mission and vision of the community.

See: 1 Corinthians 12:28; Acts 6:1-7; Acts 27:11; Luke 14:28-30; Titus 1:5

Giving: Equips a person to contribute cheerfully and liberally of her/his material resources so the work of God may spread.

See: 1 Corinthians 12:8; 2 Corinthians 8:1-7; 2 Corinthians 9:2-8; Mark 12:41-44

Helping: Equips a person to accomplish practical and necessary tasks which support and build up the community. These people usually work alone and behind the scene.

See: 1 Corinthians 12:28; Romans 16:1-2; Acts 9:36; Luke 8:2-3; Mark 15:40-41

Faith: Equips a person to have so much confidence in God that they never see an impasse—only detours which they can go around in pursuit of accomplishing God's work.

See: 1 Corinthians 12:9; Acts 11:22-24; Acts 27:21-25; Hebrews 11; Romans 4:18-21

Wisdom: Equips a person to have insight into how certain knowledge should be applied to specific needs.

See: 1 Corinthians 12:8; 1 Corinthians 2:1-13; Acts 6:3,10; James 1:5-6; 2 Peter 3:15-16

Knowledge: Equips a person to discover, analyze, clarify, and articulate information and concepts essential to the work of the community.

See: 1 Corinthians 12:8; 1 Corinthians 2:14; Acts 5:1-11; Colossians 2:2-3; 2 Corinthians 11:6

Prayer: Equips a person to pray for an extended period time on a regular basis for individuals and the whole community.

See: James 5:14-16; 1 Timothy 2:1-2; Colossians 1:9-12; Colossians 4:12-13; Acts 12:12; Luke 22:41-44

Discernment: Equips a person to be able to see and understand individuals and ideas for what they are.

See: 1 Corinthians 12:10; Acts 5:1-11; Acts 16:16-18; 1 John 4:16-18; Matthew 16:21-23

Apostleship: Equips a person to be a church planter.

See: Paul's ministry in Acts.

# My Gifts

Name \_\_\_\_\_

**My Spiritual gifts are:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

**Keep this copy**



# My Gifts

**Name:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**My Spiritual gifts are:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

**Return this copy to Outreach and Connections mailbox in the workroom at church.**